

Updated 6/2/2017

The organizations below have recently been or are currently on disciplinary status with the UNC-CH Honor Court, respective Greek Council Judicial Board, their National Organization, and/or a combination of two or more of these entities. This list will be updated as necessary with the name of the organization, the violation(s) which they have been found responsible for, the sanctioning entity (or entities), the status they are currently operating under, and the term or dates that the status will apply. This information is intended to give students and parents/family members information that may be pertinent to their decision to join a Greek-letter organization at UNC-Chapel Hill. Please contact the Office of Fraternity & Sorority Life at UNC-Chapel Hill for more information (919-962-8298, greeks@unc.edu).

Name	Violation(s)/Sanctioning Entity	Status	Term(s)
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Alpha Epsilon Pi (IFC)	Possession of Common Source Container (IFC)	Education & Social Probation	Fall 2016
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AEPI was found in violation of the IFC Social Function Guidelines and is required to complete the following:

- 1) Host a Round Table Discussion on Risk Management for IFC chapter presidents, social chairs, and risk managers during Fall 2016
- 2) Chapter participation in a risk management presentation by the national headquarters staff of Alpha Epsilon Pi
- 3) Chapter participation in a wellness presentation by either OFSL-CI or Student Wellness focusing on the physical effects of alcohol and general wellness during Fall 2016
- 4) Social probation – no events with alcohol until 9/29/16

Alpha Epsilon Pi (IFC)	Providing Alcohol to Under 21 (Student Conduct)	Education & Group Probation	Fall 2016
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AEPI was found responsible for alcohol policy violations through an Administrative review process in the Office of Student Conduct and were assigned the following sanctions:

1. Group Probation- Your organization is on probation effective through completion of sanctions associated with this case. Group probation, which restricts group activities and privileges (other than seeking and adding members) for a specified period of time, upon pain of immediate restriction or revocation of the group's charter or status as a University-affiliated or recognized organization in the event of repeated violations during the period of the sanction.
2. Alcohol Policy Warning- This serves as an official written reprimand. Any subsequent violations of the Alcohol Policy will result in more stringent sanctions, up to and including disciplinary suspension. Alcohol Skills Training Program (ASTP), facilitated by the Office of Fraternity and Sorority Life -Community Involvement at UNC. ASTP date and time should be determined together, with the AEPI Leadership and OFSL-CI facilitator.
3. Whole chapter of AEPI should organize (and host) an alcohol-free event. AEPI Leadership can decide what this event should look like, and who else outside the organization (if anyone) should be present. The plans for this event should be communicated with OFSL-CI Advisor (Audrey Walker) and the Office of Student Conduct (Amy Holway) prior to the event date.
4. Administrative Follow Up Meeting- Attend a follow up meeting with Amy Holway via email upon completion of all other sanctions. Ideally, this conversation can include the current and new President for AEPI.

Alpha Epsilon Pi successfully completed University sanctions effective 2/14/17

Alpha Tau Omega Fraternity (IFC)	Provision of Alcohol (IFC)	Educational & Community Service	Fall 2016
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ATO was found in violation of the IFC Social Function Guidelines and was required to complete the following:

- 1) Community Service: The Alpha Tau Omega fraternity is responsible for participating in HeelFest on April 27th, 2016. They are required to help lend their services by providing at least 25% of their Chapter.
- 2) The Executive Board of the Alpha Tau Omega fraternity and 25% of each Pledge Class must be in attendance of the Ladder of Risk program during the Fall of 2016.
- 3) Community Service: The Alpha Tau Omega fraternity is responsible for hosting the Ladder of Risk program within their fraternity house located off East Franklin Street in the Spring of 2017.
- 4) Establishing Expectations: The Alpha Tau Omega fraternity is responsible for completing an FIPG Event Management interactive workshop with Audrey Walker, Coordinator of the OFSL-CI, during the Fall of 2016.

Alpha Tau Omega (IFC) Providing Alcohol to Under 21 (Student Conduct) Education & Group Probation Fall 2016

ATO was found responsible for alcohol policy violations through an Administrative review process in the Office of Student Conduct and were assigned the following sanctions:

1. Group Probation- Your organization is on probation effective through December 7, 2016. Group probation, which restricts group activities and privileges (other than seeking and adding members) for a specified period of time, upon which immediate restriction or revocation of the group's charter or status as a University-affiliated or recognized organization in the event of repeated violations during the period of the sanction.
2. Educational Sanction- ASTP Educational Sanction for Organizations, facilitated by the Office of Fraternity and Sorority Life & Community Involvement. It is expected that 100% of the ATO members participate in this program. A reflection of this program should be submitted by at least one of the Executive Board members for ATO. The reflection should include application of ASTP to ATO and future events which ATO hosts. ASTP will be scheduled by the ATO chapter president and the OFSL facilitator to ensure the best time for all is determined.
3. Administrative Follow Up Meeting- Chapter President must attend a follow up meeting with Amy Holway, to be determined via email upon completion of educational sanctions.

Chi Phi (IFC) Possession of Common Source Container/BYOB Guidelines (IFC) Education & Social Probation Fall 2016

Chi Phi was found in violation of the IFC Social Function Guidelines and is required to complete the following:

- 1) Risk Management Seminar: The following Chi Phi Executive Board members are required to attend Alpha Epsilon Pi fraternity's risk management round table discuss in the Fall 2016 semester: the President, the Vice President, the Risk Manager, and the Social Chairmen. The round table discussion is to provide the Chi Phi fraternity the opportunity to learn from their mistakes and correct their behavior through open discussion, which the date is still to be determined.
- 2) Social Probation – no events with alcohol August 29th until September 16th.

Chi Phi (IFC) Proving Alcohol to Under 21 (Student Conduct) Education & Group Probation Fall 2016

Chi Phi was found responsible for alcohol policy violations through an Administrative review process in the Office of Student Conduct and were assigned the following sanctions:

1. Group Probation- Your organization is on probation effective until sanctions are completed. Group probation, which restricts group activities and privileges (other than seeking and adding members) for a specified period of time, upon pain of immediate restriction or revocation of the group's charter or status as a University affiliated or recognized organization in the event of repeated violations during the period of the sanction.
2. Alcohol Policy Warning- This serves as an official written reprimand. Any subsequent violations of the Alcohol Policy will result in more stringent sanctions, up to and including disciplinary suspension.
3. Educational Sanctions: Chi Phi Personalized Ladder of Risk- Chi Phi Personalized Ladder of Risk Program, facilitated by Office of Fraternity & Sorority Life -Community Involvement. Date/time of this educational sanction is to be determined between Chi Phi's President and the OFSL-CI staff member facilitating the Ladder of Risk Program to ensure whole-chapter attendance.

Chi Phi successfully completed sanctions effective 2/9/17

Kappa Alpha Order (IFC) Providing Alcohol to Under 21 (Student Conduct) Education & Group Probation Fall 2016

Kappa Alpha was found responsible for alcohol policy violations through an Administrative review process in the Office of Student Conduct and were assigned the following sanctions:

1. Group Probation- Your organization is on probation effective while pending sanctions. Group probation, which restricts group activities and privileges (other than seeking and adding members) for a specified period of time, upon pain of immediate restriction or revocation of the group's charter or status as a University-affiliated or recognized organization in the event of repeated violations during the period of the sanction.
2. Alcohol Policy Warning- This serves as an official written reprimand. Any subsequent violations of the Alcohol Policy will result in more stringent sanctions, up to and including disciplinary suspension.
3. Educational Sanctions- ASTP (Alcohol Skills Training Program), facilitated by the Office of Fraternity and Sorority Life -Community Involvement. Personalized to Kappa Alpha Ladder of Risk (at KA house), facilitated by the Office of Fraternity and Sorority Life -Community Involvement.

Kappa Alpha successfully completed sanctions effective 5/1/17

Lambda Chi Alpha (IFC)

Providing Alcohol to Under 21, Common Source Container (Student Conduct)

Group Probation, Loss of Privileges

Fall 2016-Fall 2017

Lambda Chi Alpha was found responsible for alcohol policy violations through an Administrative review process in the Office of Student Conduct and were assigned the following sanctions:

- 1) Group Probation: Your organization is on probation effective through December 6, 2017. Group probation, which restricts group activities and privileges (other than seeking and adding members) for a specified period of time, upon pain of immediate restriction or revocation of the group's charter or status as a University-affiliated or recognized organization in the event of repeated violations during the period of the sanction.
- 2) Loss of Group Privileges: Effective through December 6, 2017, your organization has lost the following privileges: The Lambda Chi Alpha Fraternity is not permitted to host social events involving alcohol. This loss of privileges included, but is not limited to parties, socials, cocktails, alumni events, tailgates, formals, or any other organized social event organized on behalf of the organization.

With respect to the information listed above, the following additional sanctions/stipulations apply:

- 3) Alumni Advisory Board: An Alumni Advisory Board will be formed and trained through International Headquarters. The AAB will commit to the following:
 1. Individual mentorship of each member of the executive board that will include at least weekly communication in person/phone/Skype.
 2. At least one advisor will be in attendance at each chapter event.
 3. At least one advisor will be in attendance at each executive board meeting.
- 4) Harm Reduction Education Program: Implement a Harm Reduction Education to include the following:
 1. Guest speaker on the Application of Lambda Chi Alpha, FIPG, and University of North Carolina at Chapel Hill Policies.
 2. Guest speaker on Bystander Intervention and Getting Help for Those in Need.
 3. Chapter review of Lambda Chi Alpha's event planning process (This must be coordinated with an IHQ Staff Member).

The chapter will be responsible for coordinating each of these educational sessions, including coordinating with the outside speakers and paying for the workshops. All sessions must have 90% of the chapter in attendance. All documentation of attendance and all educational materials must be submitted by April 14, 2017 to the Office of Student Conduct (jpa@unc.edu) and the IHQ's Chapter Conduct Coordinator (harmreduction@lambdachi.org). The chapter will submit a complete calendar of events for the Spring 2017 semester by January 20, 2017. The chapter will submit a complete calendar of events for the Fall 2017 semester by September 1, 2017.
- 5) Alcohol Free Social Events: The chapter will host only alcohol free social events until December 6, 2017. All events during the compliance period, must successfully complete the Event Planning Process via Officer Portal and any applicable University of North Carolina at Chapel Hill processes. Upon the successful completion of six (6) alcohol-free events that have completed the Fraternity's event planning process and after December 6, 2017, the chapter's ability to host events with alcohol will be reevaluated.
- 6) Sober Monitor Training Program: The chapter must create and implement a Sober Monitor Training Presentation. Content must receive approval from ADHR Bennett (abennett@lambdachi.org) no later than February 1, 2017. The session must be implemented and documented with 90% of the chapter in attendance no later than March 1, 2017.
- 7) Brotherhood Contract: The chapter will create a brotherhood contract to be signed by each member of the chapter's active roster. This contract must receive approval from International Headquarters no later than December 5, 2016. Signed copies are due no later than December 12, 2016. Stead Leadership Seminar: The chapter must send a minimum of three representatives to the Summer
- 8) 2017 Stead Leadership Seminar.

The chapter must submit a letter to the Office of Student Conduct (jpa@unc.edu) and Director of Chapter Services (nzunga@lambdachi.org) upon the completion of conditions.

Pi Kappa Alpha (IFC)

Providing alcohol to Under 21 (Student Conduct)

Education and Group Probation

Fall 2016

Pi Kappa Alpha was found in violation of the University Alcohol Policy (III.C.) and was sanctioned to the following:

- 1) Group Probation- Group probation, which restricts group activities and privileges (other than seeking and adding members) for a specified period of time, upon pain of immediate restriction or revocation of the group's charter or status as a University-affiliated or recognized organization in the event of repeated violations during the period of the sanction.
- 2) Alcohol Policy Warning- This serves as an official written reprimand. Any subsequent violations of the Alcohol Policy will result in more stringent sanctions, up to and including disciplinary suspension.
- 3) BASICS/Decisions Workshop for Groups
- 4) Administrative Follow Up

Pi Kappa Alpha successfully completed sanctions effective 12/4/16

Pi Kappa Alpha (IFC) Providing alcohol to Under 21, Common Source Containers (Student Conduct)

Group Probation, Loss of Privileges, Education

Fall 2016-Fall 2017

Pi Kappa Alpha was found responsible for alcohol policy violations through an Administrative review process in the Office of Student Conduct and were assigned the following sanctions:

- 1) Group Probation- Your organization is on probation effective through December 7, 2017. Group probation, which restricts group activities and privileges (other than seeking and adding members) for a specified period of time, upon pain of immediate restriction or revocation of the group's charter or status as a University-affiliated or recognized organization in the event of repeated violations during the period of the sanction.
- 2) Loss of Group Privileges- Effective through April 28, 2017, your organization has lost the following privileges: Effective through April 28, 2017, your organization has lost the following privileges: The Pi Kappa Alpha Fraternity is not permitted to host social events involving alcohol. This loss of privileges includes, but is not limited to parties, socials, cocktails, alumni events, tailgates, formals, or any other social event organized on behalf of the Pi Kappa Alpha organization.
- 3) Educational Interventions- "Is it Worth It" and Personalized Ladder of Risk. The Office of Fraternity and Sorority Life and community Involvement (OFSL-CI) will facilitate these two programs, which may be completed during the same date/time, per the preference of OFSL-CI. Chapter President should work directly with OFSL-CI contact to schedule this educational sanction. Chapter President is responsible for disseminating event information in order to have 100% attendance. Chapter President is responsible for taking attendance and sending it to Office of Student Conduct via email.
- 4) Four Alcohol-Free Events, each to represent one of the pillars of Pi Kappa Alpha: Scholar, Leader, Athlete, Gentleman. Plans for each event should be submitted to National's (Jeffrey Farris), and Office of Student Conduct (Amy Holway). You are encouraged to utilize an invaluable resource through this planning process in OFSL-CI (Audrey Walker). Upon completion of all four events, Pi Kappa Alpha can petition (in writing) to demonstrate the value of learning through these events and show preparedness to begin to host events with alcohol beyond April 28, 2017.
- 5) Follow-Up Meeting with Office of Student Conduct Upon completion of all educational sanctions (Is It Worth It, Personalized LoR, and all four alcohol-free events), PiKA Chapter Leadership should schedule a follow-up meeting to discuss positive forward progress in event hosting with the Pi Kappa Alpha chapter at UNC.

In conjunction with this incident, Pi Kappa Alpha was also sanctioned by their National Offices to the following conditions:

1. Probationary Period – Tau Chapter shall be placed on probation effective immediately, and will remain so until January 10, 2018. During this time, Tau Chapter is expected to fully comply with the Fraternity's *Standards*, and the university's policies. If there is any failure to uphold the aforementioned policies, the chapter can expect a response which may include suspension of its charter.
2. Certificate of No Hazing – Tau Chapter shall re-educate the membership on the Fraternity's *Standards* to ensure that every member understands the risks involved with hazing. The chapter shall then submit signed copies of the *Certificate of No Hazing* from every member, including the new members for the spring semester, to the International Fraternity by February 1, 2017. (*See attached for Certificate*).
3. Chapter Position Statement on Hazing – At the first meeting of the new member process in spring 2017, Tau Chapter shall educate on the dangers of hazing and review the *Chapter Position Statement on Hazing*. These documents shall be signed by every new member, and copies submitted to the International Fraternity within three (3) days of this meeting. (*See attached for Statement*)
4. Revision of Programs – Tau Chapter shall revise the following programs to ensure the entire program is consistent with the Fraternity's *Standards* and the university's policies. These programs shall be completed and submitted to the International Fraternity by the respective dates:
 - a. New Member Education: January 11, 2017
 - b. Health & Safety: January 11, 2017
5. Alumni Advisory Board – Tau Chapter shall work with the advisory board to recruit and/or re-commit members for the local alumni advisory board, consisting of no fewer than six (6) volunteer members. This board shall be established and reported to the International Fraternity by March 1, 2017. This board shall actively advise the chapter and aid it in achieving operational efficiency while fulfilling these conditions.
 - a. Any current advisor positions shall either be re-appointed or re-elected by the chapter.
 - b. Tau Chapter and the newly elected alumni advisory board shall host a goal setting retreat by February 1, 2017. The agenda and major topics discussed shall be submitted to the Memorial Headquarters staff within three (3) days of that retreat.
6. Progress Updates - The chapter and alumni advisory board shall develop a monthly reporting system to measure Tau Chapter's execution of these conditions, and overall progress. This measurement system shall be established and reported to the International Fraternity by March 1, 2017.
7. PIKE University Participation – The Chapter shall commit the following with respect to attendance at PIKE University.
 - a. The chapter shall commit to send the chapter president, treasurer, and recruitment chairman to the Chapter Executives Conference (CEC) in January 2017 in Memphis, TN.

- b. The chapter shall commit to sending ten (10) chapter members along with at minimum two (2) chapter officers to PIKE University Leadership Summit: Atlanta in spring 2017. This allows new initiates from Fall 2016 and others the opportunity to understand more about Pi Kappa Alpha, best practices in operations of a chapter, and further education opportunities especially in the realm of health and safety.
- c. The chapter shall commit to send at least three (3) representatives to the 2017 Academy in Memphis, TN.

8. Financial Response – The payment of all current fees (if any) to the International Fraternity, and the commitment to remain current in those obligations henceforth.

9. Memorial Headquarters Staff Visit – Tau Chapter shall expect a visit from a staff member of the International Fraternity during spring 2017 to assess the chapter’s progress and provide any additional support needed.

Pi Kappa Phi Providing alcohol to Under 21 & Common Source Containers (Student Conduct) Education, Alcohol Policy Warning, Group Probation and Administrative Follow up

Pi Kappa Phi was found in violation of the University Alcohol Policy (III.C. & J.) and was sanctioned to the following:

- 1) Group Probation- Organization is on probation effective through April 28, 2017. Group probation, which restricts group activities and privileges (other than seeking and adding members) for a specified period of time, upon pain of immediate restriction or revocation of the group’s charter or status as a University-affiliated or recognized organization in the event of repeated violations during the period of the sanction. Specifically, there are no restriction on activities or privileges for Pi Kappa Phi.
- 2) Alcohol Policy Warning- This serves as an official written reprimand. Any subsequent violations of the Alcohol Policy will result in more stringent sanctions, up to and including disciplinary suspension.
- 3) Personalized Ladder of Risk, facilitated by Office of Fraternity and Sorority Life – Community Involvement (OFSL-CI). This program is intended to help individual organizations understand the many aspects of risk when hosting social events, as well as how to reduce risk and mitigate hard related to alcohol at organization hosted events. It is the President's responsibility to work with OFSL-CI to schedule this program, and the President's responsibility to make sure 100% of members receive this program's education. It is also your responsibility to send me a full roster for Pi Kappa Phi for this semester, and an attendance sheet for the Ladder of Risk program.
- 4) Administrative Follow Up Meeting- Attend a follow up meeting with Amy Holway, upon completion of Pi Kappa Phi's Personalized Ladder of Risk program.

Pi Kappa Phi successfully completed sanctions effective 5/1/17

Pi Lambda Phi (IFC) Providing alcohol to Under 21 (Student Conduct) Education and Group Probation Fall 2016

Pi Lambda Phi was found in violation of the University Alcohol Policy (III.C.) and was sanctioned to the following:

- 1) Group Probation- Group probation, which restricts group activities and privileges (other than seeking and adding members) for a specified period of time, upon pain of immediate restriction or revocation of the group’s charter or status as a University-affiliated or recognized organization in the event of repeated violations during the period of the sanction.
- 2) Alcohol Policy Warning- This serves as an official written reprimand. Any subsequent violations of the Alcohol Policy will result in more stringent sanctions, up to and including disciplinary suspension.
- 3) Personalized (to Pi Lambda Phi) Ladder of Risk training, facilitated by OFSL-CI (Audrey Walker).
 - a. Entire chapter to attend
 - b. Executive Board member submit reflection. (template for reflections being developed by Pi Lambda Phi Vice President)
- 4) "Is it Worth it" and "Who Killed Jane Doe" programs, facilitated by OFSL-CI (Audrey Walker).
 - a. Entire chapter to attend
 - b. Executive Board member submit reflection. (template for reflections being developed by Pi Lambda Phi Vice President)
- 5) IFC Roundtable Discussion
 - a. President attend and submit reflection.
- 6) Decisions/BASICS for Organizations, facilitated by Office of Student Wellness
- 7) Entire chapter to attend. If members don't attend, they'll need to individually go through both the BASICS program and through the Decisions workshop (must be referred by our office). Executive Board member submit reflection. (template for reflections being developed by Pi Lambda Phi Vice President)
- 8) Three-Step Party/Event Plan - standard Pi Lambda Phi Risk Management regulations expected in addition to stipulations below:
 - a. First event: no alcohol. Likely, this event will be at a place like Sky Zone, intended to showcase successful events with no alcohol.
 - b. Second event at third-party vendor. Only one guest per member of Pi Lambda Phi. Only members/guests over 21 permitted to consume alcohol.
 - c. Third event at Pi Lambda Phi's house. Only two guests per member. Only members/guests over 21 permitted to consume alcohol.
 - d. Executive Board member to submit reflection following each of the events (template for reflections being developed by Pi Lambda Phi Vice President)
 - e. Additional stipulations apply:

- i. Pre-Event Planning Form, submitted by VP of Risk Management or designee, to Nationals at least two weeks prior to event.
 - ii. Advisor Attendance, approved by Roberto.
 - iii. Post-Event Write Up, submitted by VP of Risk Management or designee, to Nationals: what went well, what didn't go well, and what should be changed for future events.
 - 1. Each reflection should be submitted by a different Executive Board member, excluding President, with the exception of the Three-Step Event reflections.
- 9) Administrative Follow Up Meeting
- a. Attend a follow up meeting with Amy Holway to be determined via email upon completion of all other sanctions, with the exception of the final reflection from Duncan.
 - b. Final full reflection upon completion of all sanctions submitted by President

Pi Lambda Phi successfully completed sanctions effective 1/6/17

Sigma Alpha Epsilon (IFC) Possession of Common Source Container (IFC) Educational & Community Service Fall 2016

SAE was found in violation of the IFC Social Function Guidelines and was required to complete the following:

- 1) Community Service: The Sigma Alpha Epsilon fraternity is responsible for hosting the Ladder of Risk program within their fraternity house located in Frat Court in the Fall of 2016.
- 2) Community Service: The Sigma Alpha Epsilon fraternity is responsible for participating in HeelFest on April 27th, 2016. They are required to help lend their services by providing at least 25% of their Chapter.
- 3) Communicating Expectations: Sigma Alpha Epsilon is required to publish their alcohol use and consumption expectations in their semi-annual newsletter to their Alumni. The newsletter must explain the FIPG BYOB practices and how these rules apply to all fraternity members, guests, and entities while on Chapter premises. It must also include the descriptions of their involvement with Carolina's Ladder or Risk and HeelFest to recognize their actions in order to help correct their behavior.

Sigma Alpha Epsilon (IFC) Providing Alcohol to Under 21, Disorderly and Disruptive, Common Source Containers (Student Conduct) Group Probation, Alcohol Policy Warning, Community Service, Education Fall 2016

Sigma Alpha Epsilon was found in violation of the University Alcohol Policy (III.C.) and was sanctioned to the following:

- 1) Group Probation: Your organization is on probation effective through December 7, 2016. Group probation, which restricts group activities and privileges (other than seeking and adding members) for a specified period of time, upon pain of immediate restriction or revocation of the group's charter or status as a University-affiliated or recognized organization in the event of repeated violations during the period of the sanction.
- 2) Alcohol Policy Warning: This serves as an official written reprimand. Any subsequent violations of the Alcohol Policy will result in more stringent sanctions, up to and including disciplinary suspension.
- 3) Community Service: Your organization must complete community service under the guidelines provided. To ensure completion by the deadline assigned, please make arrangements with the site supervisor as soon as possible. It will be necessary for you to submit documentation of your completion of community service to holway@unc.edu. The documentation should include the date(s) and hour(s) worked and the name of the person supervising your service, together with a telephone number and e-mail address. You are required to complete your community service hours by December 7, 2016.
- 4) Educational Sanctions: You have agreed to complete the following conditions: 1) Strict adherence to Protocols and Enforcement of Safety, including regular updates that your organization is following the protocols outlined in the agreed upon document. 2) 100% completion of the Decisions/BASICS workshop for Sigma Alpha Epsilon. 3) Letter of apology to the Durham Bulls and the UNC Club Baseball team.

Sigma Chi (IFC) Providing Alcohol to Under 21 (Student Conduct) Group Probation, Alcohol Policy Warning, Education, Admin Follow Up Spring 2017

Sigma Chi was found in violation of the University Alcohol Policy (III.C.) and was sanctioned to the following:

- 1) Group Probation- organization is on probation effective through February 17, 2017, or completion of all other sanctions. Group probation, which restricts group activities and privileges (other than seeking and adding members) for a specified period of time, upon pain of immediate restriction or revocation of the group's charter or status as a University-affiliated or recognized organization in the event of repeated violations during the period of the sanction. Specifically, there are no restricted activities or privileges for Sigma Chi.
- 2) Alcohol Policy Warning- This serves as an official written reprimand. Any subsequent violations of the Alcohol Policy will result in more stringent sanctions, up to and including group suspension.
- 3) Personalized Ladder of Risk Program- The Personalized Ladder of Risk Program is facilitated by a staff member from UNC's Office of Fraternity and Sorority Life & Community Involvement (OFSL-CI). This should be scheduled via email or phone with OFSL-CI as quickly as is reasonably possible. The goal of this program is to educate an organization on the different aspects of risk involved in hosting social events, and how to reduce harm and mitigate the risk for the organization.

- 4) Administrative Follow Up Meeting- Attend a follow up meeting with Amy Holway when Personalized Ladder of Risk program is completed.

Sigma Chi successfully completed sanctions effective 3/10/17