

**Greek Alliance Council Constitution**  
**University of North Carolina at Chapel Hill**

**Article I. Name**

The name of the Council shall be the Greek Alliance Council

**Article II. Mission Statement**

As culturally diverse organizations unified under the leadership of the Greek Alliance Council (GAC), it is our mission to serve the entire student body through our efforts to improve campus life by fostering collaboration amongst and within all of the member chapters. By building interaction between diverse groups, the Greek Alliance Council hopes that its members collaborate effectively and learn to appreciate people whose race, sexual identity, gender, gender expression, religion, ethnicity, and interests may be different from his or her own. It is also the goal of the Greek Alliance Council to develop programs that will be beneficial to the community of the University of North Carolina at Chapel Hill.

**Article III. Membership**

- A. Membership and participation of an organization in the Council shall be open to a Sorority, Sisterhood, Fraternity or Brotherhood that is recognized by the Office of Fraternity and Sorority Life and Community Involvement and that is committed to promoting the ideals of the Office of Fraternity and Sorority Life and Community Involvement, including scholarship, campus involvement, community service, and sisterhood/brotherhood. The organization shall not be a member of one of the other councils under the Office of Fraternity and Sorority Life and Community Involvement.
- B. A member of said organization shall be a UNC-CH registered student in good standing with their chapter.

**Article IV. Offices and Responsibilities**

- A. Requirements
  - 1. All GAC officers shall serve for one calendar year.
  - 2. All GAC officers shall attend all meeting or be subject to fines as outlined for organization in By-Laws Article II.
  - 3. All GAC officers shall have at least a 2.7 GPA to be elected and continue to serve in their elected office. Any officer failing to meet the GPA requirement is subject to review by the GAC President and GAC Advisor.
- B. Officers
  - 1. President—The responsibilities of the President shall be, but are not limited to:
    - a. Representing the Council in the Greek community and the student body at-large and the University administration
    - b. Coordinating, preparing for and officiating executive and council meetings.
    - c. Maintaining the Council's official recognition
    - d. Attending designated meetings including but not limited to executive board and general body meetings.
    - e. Conducting monthly presidents' roundtables.

- f. Remaining current with the activities of the Council.
2. Vice President—The responsibilities of the Vice President shall be, but are not limited to:
  - a. Representing the Council in the Greek community and the student body at-large and the University administration
  - b. Assisting the President with his/her responsibilities
  - c. Attending and reporting on IFC, NPHC and PHC council meetings as needed
  - d. Assuming the role of President in the absence of the President.
  - e. Coordinating interaction between the other councils and/or organizations
  - f. Coordinating an annual celebration for individual and chapter academic, service, and leadership achievements.
  - g. Ensuring that all member organizations are in compliance with the Document of Standards each semester.
3. Secretary—The responsibilities of the Secretary shall be, but are not limited to:
  - a. Representing the Council in the Greek community and the student body at-large
  - b. Recording minutes of Executive Board and Council meetings
  - c. Securing facilities reservations
  - d. Maintaining the Council archives, listservs and directories
  - e. Organizing internal correspondence.
  - f. Taking attendance at all mandatory GAC and OFSL-CI events and administering fines for absences.
  - g. Assuming the role of the Vice President in the absence of the Vice President.
  - h. Updating the constitution after each revision and ensuring that it is uploaded to the Greek website within thirty (30) days of the final revision.
  - i. Updating the GAC section of the OFSL-CI website to ensure all documents and chapter information are current.
4. Treasurer—The responsibilities of the Treasurer shall be, but are not limited to:
  - a. Representing the Council in the Greek community and the student body at-large.
  - b. Overseeing and administering financial accounts and transaction owned by the Council.
  - c. Designing a spending/fundraising (“balanced”) budget to be approved by the Council.
  - d. Responsible for organizing and planning fundraising events and activities on a regular interval

- e. Presenting financial statements to the Council at the second meeting of the each month.
  - f. Coordinating with the Secretary to ensure all outstanding fines are collected in a timely manner.
5. Special Events Coordinator—The responsibilities of the Special Events Coordinator shall be, but are not limited to:
- a. Representing the Council in the Greek community and the student body at-large.
  - b. Leading the organization of major events sponsored by the Council, including but not limited to:
    - i. GAC Week
    - ii. Standards Programs: academic, leadership, values, new member education, etc.
  - c. Forming an ad hoc committee when necessary.
  - d. Assisting the Recruiting and Marketing Chair when necessary.
6. Judicial Board Chair—The responsibilities of the Judicial Board Chair shall be, but are not limited to:
- a. Representing the Council in the Greek community and the student body at large.
  - b. Attending all executive and council meetings and continue to update the executive board of all judicial board proceedings.
  - c. Conducting an annual review of the GAC Constitution and Bylaws, including judicial and membership procedures
  - d. Conducting at least one annual training or educational workshop for chapter presidents on the GAC judicial process.
  - e. Conducting at least one training session for the incoming judicial board representatives before any hearing takes place.
  - f. Confirming that all organizations and affiliates have one judicial board representative by the third general body meeting of the semester. This representative shall serve for one calendar year.
  - g. Receiving written complaints against a Greek Alliance Council organization no later than thirty (30) days following the alleged incident.
  - h. Deciding, in consultation with the Executive Board, the date, time and location of the proceeding and inform the involved organization in writing the date, time and location of the proceedings, within seven (7) days of having received the complaint.
  - i. Presiding over all hearings and investigations of the Judicial Board in accordance to the procedures outlined in the Greek Alliance Council constitution and by-laws.

- j. Ensuring regular contact with the Office of Fraternity and Sorority Life and Community Involvement.
  - k. Conducting at least one annual training or educational workshop for chapter presidents on the GAC risk management policy. (RR&M 1)
- 7. Recruiting and Marketing Chair – The responsibilities of the Recruiting and Marketing Chair shall be, but are not limited to:
  - a. Being generally knowledgeable about the Council and its organizations.
  - b. Coordinating with the council advisor to update the GAC recruiting brochure annually.
  - c. Gathering informational material on each organization to distribute.
  - d. Collecting intake interest forms from students and disseminating them to chapters conducting rush/intake.
  - e. Representing GAC at summer orientation sessions or coordinating other representation when not available.
  - f. Organizing any recruiting efforts at beginning of each semester.
  - g. Serving as the liaison between the GAC and any interest groups and/or affiliate members, including monitoring their requirements, coordinating their presentations, and ensuring that all GAC Executive Board members and the council advisor are knowledgeable about the organization’s status.
  - h. Publicizing the GAC, its events, and its member organizations through various forms of media.
  - i. Organizing external correspondence (i.e. press releases) with campus and local media outlets.
  - j. Assisting the Special Events Chair with programming when needed.
- 8. Chapter Representative—The responsibilities of the Chapter Representative shall be, but are not limited to:
  - a. Representing GAC in the campus community
  - b. Serving as the liaison between the GAC Executive Board and their chapter
  - c. Distributing and announcing materials/documents/information from council meetings to their chapter
  - d. Voicing one vote, representative of their chapter vote, in council decisions
  - e. Attending all general body meetings or sending another representative in the event of a schedule conflict.
  - f. Informing the GAC president of any foreseen absences on behalf of their respective organization in the time specified by Article II of the Council By-Laws.
  - g. Serving on the recruitment committee or providing another representative from their organization.

**Article V. Executive Board**

- A. The Executive Board shall consist of the President, Vice President, Secretary, Treasurer, Special Events Coordinator, Recruitment and Marketing Chair, and Judicial Board Chair.
- B. The Executive Board shall be responsible for the day-to-day operations of the Council.
- C. An Executive Board member shall not serve as a Chapter Representative simultaneously, except in cases where there is only one member in their chapter.

**Article VI. Meetings**

- A. The Council shall meet formally at least bi-weekly on a time scheduled by the Council membership (Executive Board plus Chapter Representatives). These meetings are open to the Council General Body.
- B. The Executive Board shall meet formally at least bi-weekly on a time scheduled by the Executive Board membership (alternating weeks with Council meetings).

**Article VII. Advisor**

- A. The University of North Carolina at Chapel Hill shall appoint a staff member in the Office of Fraternity and Sorority Life and Community Involvement to serve as the GAC Advisor.
- B. The advisor shall attend each GAC general board meeting
- C. The advisor may choose to attend Executive Board meetings.

**Article VIII. Constitution Ratification and Amendments**

- A. This constitution shall become effective when approved by a majority vote of all dues-paying member organizations.
- B. This constitution of the Greek Alliance Council can be amended by a majority vote of all the dues paying member organizations, after the motion for the amendment has been presented at two consecutive general body meeting.
- C. Any requested ratifications to the Greek Alliance Council constitution, by-laws, and/or standards must be proposed at least one General Body Meeting prior to the decided election and voting date.

## University of North Carolina at Chapel Hill

### Article I. Power and Authority

- A. The scope of the authority of the Greek Alliance Council shall be to program, legislate, administrate, and advise. By virtue of the authority vested in it by the constitution and by-laws, the council shall have the power to regulate all matters of organizational interest, except those that are of institutional policy; wherein, the GAC at the University of North Carolina at Chapel Hill is free to make recommendations to the university.

### Article II. Membership

- A. Full membership, participation and voting rights of an organization in the Council shall be contingent upon and granted to each chapter that:
1. Has active undergraduate members on campus. If all members of the organization have graduated or are ineligible to be members, the chapter has to reapply to be a member of the council, please refer to Article II, H.
  2. Pays semester dues by the third council meeting of each semester.
  3. Has at least two chapter representatives present at each GAC General Body Meeting.
  4. Must not accumulate more than \$20.00 in outstanding fees, fines, etc. (See Article X)
  5. Member organizations (including new members and initiated members) must maintain a chapter grade point average (GPA) of at least a 2.7 per semester, in accordance with UNC-CH OFSL-CI Standards of Excellence. If not maintained for two (2) consecutive semesters the organization will be put on Affiliate Member Status (please refer to by-laws Article III) and referred to the Fraternity and Sorority Standards Review Board in accordance with the UNC-CH OFSL-CI Standards of Excellence.
    - a. For purposes of this section, the higher of (i) the chapter's current semester GPA or (ii) the chapter's cumulative GPA shall be considered.
  6. Must attend mandatory GAC events
  7. Must adhere to the GAC constitution and bylaws.
    - a. Failure to adhere to the GAC Constitution and bylaws may result in a judicial review and judicial procedures as detailed in Article X

A. Definitions:

1. Attendance: Attendance to the event or meeting is defined as arriving no later than 5 minutes after the scheduled start time and not leaving before the event concludes
2. Excused Absence: For excused absences, Representatives of organizations must contact the executive board in a timely fashion (i.e. 48 hours in advance) (See Article II,A,8,b) or be fined. The executive board reserves all rights to determine if an excused absence is legitimate and will not be counted against organization(s) in question. An excused absence is a situation

when the chapter representatives and no other member from the chapter can attend because of extenuating circumstances. Extenuating circumstances (more likely to be applicable to smaller chapters, see Article II, B) may consist of chapter emergencies, work, sickness, etc. The executive board reserves all right to determine if an excused absence is legitimate and will not be counted against organizations in question.

3. Unexcused Absence: An unexcused absence is defined as any event or meeting in which a chapter does not send their required representation.
  4. Mandatory Event: Mandatory event is a council-wide event voted upon by the Executive Board as being mandatory for all organizations in the council to attend and/or any event deemed mandatory by the Office of Fraternity and Sorority Life & Community Involvement
  5. Required Attendance: Required attendance for each organization to GAC mandatory events is as follows (unless stated otherwise):
    - i. For chapters with 5 or fewer members, only one member shall have to attend general body meetings and mandatory events
    - ii. For chapters with 6 or more members, there must be at least 2 members present during a mandatory GAC event.
- B. The executive board reserves the right to review a chapter's membership status. Reviews are a process by which the Greek Alliance Council can evaluate the positive and/or negative contributions that an organization is making to the council. (Refer to Article X)

### **Article III. Affiliate Status**

- A. Interest Groups: to become a member under Affiliate Status, a chapter must have at least four (4) fully initiated members and comply with the expansion process outlined in Article VI.
- B. Currently Recognized Organizations: if a chapter is already a recognized chapter on campus, either unaffiliated or affiliated with another council, it must make a presentation to the GAC member organizations to be considered for membership. Currently recognized organizations are not required to present to the Screening Committee.
  1. Pre-Petition: a currently recognized fraternity or sorority looking to join the GAC must meet the following requirements:
    - a. In writing, notify the Office of Fraternity & Sorority Life and Community Involvement and the GAC President of the intention to petition for status as a recognized Interest Group under the GAC, with proof of support from national organization and/or local advisors, if not affiliated with a national organization.
    - b. Have at least four (4) fully initiated members.
    - c. Obtain the support of at least one (1) chapter advisor who is approved by the national organization.

- d. Obtain the support of one (1) faculty advisor who is a full-time faculty or staff member at UNC Chapel Hill.
  - e. Meet the academic requirements set forth by OFSL-CI.
  - f. Pay the application fee of \$50. The application fee is non-refundable.
  - g. Abide by all GAC policies, regulations, and guidelines.
2. Petition: the following are guidelines for currently recognized organizations petitioning to become an Affiliate Member:
- a. The Presentation: The petitioning chapter must make a formal presentation within the first 4 weeks of the fall semester at a GAC General Body Meeting. The presentation may not exceed 45 minutes in length, including questions. It is recommended that the presentation last no more than 30 minutes to allow for at least 15 minutes of questions. All members of the petitioning organization, the recognized chapter advisor, and the faculty advisor must be present for the presentation. The presentation must include, but is not limited to:
    - i. History, size and age of the organization.
    - ii. Clearly stated need for organization on campus.
    - iii. Number and location of chapters.
    - iv. Plans for recruitment and future expansion.
    - v. Requirements to pledge, become initiated, to hold office, and to remain in good standing with the chapter.
    - vi. Provide written documentation of the fraternity's national constitution, recruitment policies and standards, hazing policy, risk management policy and programs, alcohol and substance abuse policies and programs, academic policies, and scholarship programs.
    - vii. Provide a thorough 5-year plan detailing the goals and future plans of the organization
3. Voting: the member organizations will vote on whether to admit the petitioning organization as an Affiliate Member of the GAC. A simple majority is required to approve a currently recognized organization for membership.
- a. Member organizations will be given 2 weeks to determine their vote based on a pre-determined rubric. Voting will take place at the General Body Meeting following the petition. Petitioning groups will be notified within 5 business days of the outcome of the vote.
  - b. Member organizations will not be permitted to confer with other GAC organizations or attempt to influence

another chapter's vote. Evidence of such will be considered a violation of the GAC Bylaws and will be referred to the GAC Judicial Board for adjudication.

- i. If approved, the group will become a recognized Affiliate Member and will comply with the requirements outlined in Article III, C.
- ii. If denied, the organization must wait a minimum of two (2) semesters following its presentation before re-petitioning for recognition.

- C. Affiliate Status Requirements: upon recognition as an Affiliate Member, whether through the expansion process or the currently recognized organization process, the chapter will be granted provisional status for one (1) semester. During this period, the group must:
1. Attend all General Body Meetings unless otherwise specified by GAC President. There must be at least one member of the organization present at each GBM. During Affiliate Status stage, one absence is allowed.
  2. Attend all GAC mandatory events following Article II, B requirements for attendance
  3. Co-sponsor at least one (1) event with another Greek Alliance Council organization.
  4. Attend at least two (2) events hosted by GAC member organizations; each event attended must be hosted by a different GAC organization. Two (or more) events hosted by the same chapter will not qualify. These events may be related to community service, fundraising, professional development, social or educational in nature. These events are subject to approval by Executive Board.
    - i. Attendance must be documented and verified by the sponsoring organization.
    - ii. At least one-half (50%) of the Interest Group must be in attendance
  5. At least 2/3 of chapter members must complete at least ten (10) hours of community service through either group or individual service events.
    - a. Two group community service events must be hosted with at least 2/3 of chapter members present. These events may count towards the ten hours of community service required.
  6. Pay dues of \$10 per member/per semester, in accordance with the GAC Constitution Article V, A.
  7. Adhere to all GAC, OFSL-CI, and UNC-CH policies regulations, including but not limited to the GAC Document of Standards, the OFSL-CI Standards of Excellence, and the OFSL-CI Recruitment and Intake policy.

8. During this period, the organization holds speaking privileges but no voting privileges in the GAC. As such, the group may not initiate amendments to the GAC Constitution and Bylaws.
- D. Advancement: At the end of the Affiliate Status semester, the group must request to be advanced to Full Membership at the last GBM of the semester.
- a. Petition: the Interest Group is not responsible for creating a formal petition. The GAC Advisor will present a report based on the requirements in Article III, including additional comments and accomplishments from the Affiliate Member.
  - b. Approval: GAC member organizations will not vote. Advancement to Full Membership is automatic, as long as the organization has met all the requirements and has at least four initiated members.
    - i. If the Affiliate Member has not met the requirements to be advanced to Full Membership, they will remain in Affiliate Status until all requirements are met.
2. If advanced to Full Membership, please refer to the requirements in the GAC Bylaws, Article II for requirements of Full Members.

#### **Article IV. Voting**

- A. All voting matters except where outlined in the Constitution and By-laws shall be simple majority (50% plus 1)
  1. Voting for executive positions will be
- B. Chapter Representatives will vote on necessary matters, each organization having one vote.
- C. The President is the only executive member with voting privileges. He/she can only vote in cases of a tie, in which his/her vote will result in a majority.
- D. A quorum shall consist of representatives from at least 2/3 of the dues-paying member organizations. A majority vote of the quorum shall be necessary to approve any motion before the Greek Alliance Council.

#### **Article V. Dues, Fines, and Sanctions**

- A. Dues shall be \$10.00 per member of each fully recognized chapter. Dues shall be \$5.00 per member of each associate chapter. A late fee of \$1.00 per day/per member, shall be paid in addition to the semester amount (dues collected shall be used to fund council events and projects that benefit all representative chapters and not any individual chapter)
- B. Any fines that a chapter incurs from absence at general body meetings or mandatory events, as sanctions for any standards infraction, or for any other reason, are due 2 weeks following the date of notification. A late fee of \$1.00 per day/per member shall be paid in addition to the fine amount.
- C. If a member organization acquires more than \$20.00 in fines, they will be referred to the Judicial Chair for review, in accordance with Article II, A, 5 of the GAC Bylaws.

- D. Breakdown of Fines and Sanctions: Fines and Sanctions not stated in the constitution are thus left at the discretion of the executive board or GAC Judicial Board
1. Any unexcused absence to a General Body Meeting or mandatory GAC sponsored event will result in a fine of \$5 per absent member. (Attendance Requirements see Article II, B)
  2. After two (2) consecutive unexcused absences, chapter must host an event of equivalent value and caliber to the most recently missed event that is open to GAC. This event must be approved by the executive board and implemented within 3 weeks following the date of the notification.
  3. Failure to complete the GAC Standards documentation will result in a compounded fine (i.e. Day 1 is \$1, Day 2 is \$2 (total \$3), etc.) Max: \$55 (10 days)
  4. If GAC Standards documentation is not completed within 10 days of the deadline, a meeting will be called with the GAC Vice President, GAC Judicial Chair, and OFSL-CI advisor. The chapter will be required to attend one additional academic, leadership, values, and unity event and complete five (5) additional hours of community service (total of 15) during the consecutive semester.

#### Article VI. Expansion

- A. All fraternities/sororities looking to expand to The University of North Carolina at Chapel Hill under the Greek Alliance Council (GAC) must first gain approval as an Interest Group by the GAC member organizations, by petitioning for Interest Group membership.
- B. Application: Before petitioning, a fraternity or sorority looking to expand to UNC-CH under the GAC must meet the following requirements:
  1. In writing, notify the Office of Fraternity & Sorority Life and Community Involvement and the current GAC President of the intention to petition for status as a recognized Interest Group under the GAC, with proof of support from national organization and/or local advisors, if not affiliated with a national organization.
  2. Recruit the minimum number of UNC-CH full-time, undergraduate students required by the national organization to receive a charter, or four (4) UNC-CH full-time undergraduate students, whichever number is greater. A national organization may not petition for Interest Group status without a group of interested students.
  3. Obtain the support of at least one (1) chapter advisor who is approved by the national organization.
  4. Obtain the support of one (1) faculty advisor who is a full-time faculty or staff member at UNC Chapel Hill.
  5. Meet the academic requirements set forth by the national organization or the current UNC-CH academic standard, whichever is higher.
  6. Pay the application fee of \$50. The application fee is non-refundable.

7. Abide by all GAC policies, regulations, and guidelines. Additionally, the GAC *recommends* that potential Interest Groups:
    - a. Not host any events, especially recruiting events, on campus.
    - b. Not attend any events of a currently recognized organization without an expressed invitation.
    - c. Not imply affiliation with UNC-CH, OFSL-CI, and/or GAC. Affiliation rights, including use of names and logos, are limited to recognized organizations.
- C. The Screening Committee: organizations meeting the requirements detailed in Article VI, A and B will be invited to present to a screening committee.
1. Committee Members: GAC President, GAC Recruitment Chair, 2 chapter presidents, 2 chapter/faculty advisors, and the GAC Advisor
  2. Limitations: interested national organizations/interest groups sharing competing interest with a currently recognized GAC member organization (i.e. Latino interest fraternity) as determined by the Screening Committee will only be permitted an opportunity to petition if the currently recognized organization has been recognized for at least four (4) semesters and has maintained at least five (5) members for each of these semesters. After four (4) semesters of establishment with at least five (5) members:
    - a. If a currently recognized GAC organization perceives a competing interest with the petitioning interest group, they may choose to give a presentation to the Screening Committee
    - b. Any GAC organization choosing to present to the Screening Committee may not have a representative on the Screening Committee. Presentations may not exceed 35 minutes in length and will be scheduled prior to the Interest Group Presentation on the same day.
  3. Presentation: the petitioning Interest Group must make a formal presentation not exceeding 35 minutes in length, including questions. It is recommended that the presentation last no more than 20 minutes to allow for at least 15 minutes of questions. All members of the petitioning Interest group, the recognized chapter advisor, and the faculty advisor must be present for the presentation. The presentation must include, but is not limited to:
    - a. History, size and age of the organization.
    - b. Clearly stated need for organization on campus.
    - c. Number and location of chapters.
    - d. Plans for recruitment and future expansion.
    - e. Requirements to pledge, become initiated, to hold office, and to remain in good standing with the chapter.

- f. Provide written documentation of the fraternity's national constitution, recruitment policies and standards, hazing policy, risk management policy and programs, alcohol and substance abuse policies and programs, academic policies, and scholarship programs.
  - 4. Voting: the committee will vote on whether or not the presenting Interest Group may advance to present to the GAC member organizations. A simple majority is required to advance. The GAC advisor will only vote in the case of a tie.
    - a. If approved, a date will be set for the Interest Group to present to the GAC member organizations.
    - b. If denied, the Interest Group may re-present to the screening committee the following semester.
- D. The Interest Group Petition: the following are guidelines for petitioning to become an officially recognized Interest group of the GAC after meeting all requirements specified in Article VI, B and passing the screening committee vote specified in Article VI, C:
  - 1. The Presentation: The petitioning chapter must make a formal presentation within the first 4 weeks of the fall semester at a GAC General Body Meeting. The presentation may not exceed 45 minutes in length, including questions. It is recommended that the presentation last no more than 30 minutes to allow for at least 15 minutes of questions. All members of the petitioning Interest group, the recognized chapter advisor, and the faculty advisor must be present for the presentation. The presentation must include, but is not limited to:
    - a. History, size and age of the organization.
    - b. Clearly stated need for organization on campus.
    - c. Number and location of chapters.
    - d. Plans for recruitment and future expansion.
    - e. Requirements to pledge, become initiated, to hold office, and to remain in good standing with the chapter.
    - f. Provide written documentation of the fraternity's national constitution, recruitment policies and standards, hazing policy, risk management policy and programs, alcohol and substance abuse policies and programs, academic policies, and scholarship programs.
    - g. Provide a thorough 5-year plan detailing the goals and future plans of the organization
  - 2. Voting: the member organizations will vote on whether to admit the petitioning Interest Group into membership within the GAC. A simple majority is required to approve an Interest Group for membership.
    - a. Member organizations will be given 2 weeks to determine their vote based on a pre-determined rubric. Voting will take place at the General Body Meeting following the petition. Petitioning groups will

- be notified within 5 business days of the outcome of the vote.
- b. Member organizations will not be permitted to confer with other GAC organizations or attempt to influence another chapter's vote. Evidence of such will be considered a violation of the GAC Bylaws and will be referred to the GAC Judicial Board for adjudication.
  - c. If approved, the group will become a recognized Interest Group and will comply with the requirements outlined in Article VI, D.
  - d. If denied, the Interest Group must wait a minimum of two (2) semesters following its presentation before re-petitioning for recognition. The Interest Group will not be required to re-petition the Screening Committee.
- E. Interest Group Stage One: the requirements of an Interest Group approved for membership under Article VI, D:
1. Requirements:
    - a. Attend all General Body Meetings unless otherwise specified by GAC President. There must be at least one (1) member of the Interest Group present at the GBM.
    - b. Attend at least two (2) events hosted by GAC member organizations; each event attended must be hosted by a different GAC organization. Two (or more) events hosted by the same chapter will not qualify. These events may be related to community service, fundraising, professional development, social or educational in nature. These events are subject to approval by Executive Board.
      1. Attendance must be documented and verified by the sponsoring organization.
      2. At least one-half (50%) of the Interest Group must be in attendance
    - c. Update the Office of Fraternity & Sorority Life and Community Involvement and GAC Executive Board of any changes in Interest Group membership, including new additions.
    - d. At least 2/3 of Interest Group members must complete at least twenty (20) hours of community service through either group or individual service events.
    - e. The group may not present itself as a fraternity/sorority with full membership and must include the term "Interest Group" when representing itself in any manner.
    - f. An Interest group may not be granted privileges of a GAC member organization in relation to publicity and campus recognition (for example, Greek Promotional Day, Meet the Greeks, Fall Fest, campus recognition

as a student organization, etc.). These privileges are at the discretion of the Greek Alliance Council.

- g. Complete the UNC-CH student organization registration process.
  - h. Comply with OFSL-CI Standards of Excellence, including but not limited to, maintaining accurate rosters, submitting chapter plans and annual reports, maintaining 2.7 chapter GPA, and attending mandatory OFSL-CI programming.
2. Advancement: At the end of the first semester as an Interest Group, the group may petition the GAC member organizations to gain approval for colonization/intake. Failure to petition for colonization/intake approval will automatically result in the Interest Group remaining at Stage One.
- a. Petition: the Interest Group is not responsible for creating a formal petition. The GAC Advisor will present a report based on the requirements in Article VI, E, including additional comments and accomplishments from the Interest Group.
  - b. Voting: GAC member organizations will vote following the presentation from the GAC Advisor. A simple majority is required for approval.
  - c. If approved, the Interest Group must acquire complete recognition from their national organization and complete intake of the colonization class within one year of the date of their granted petition
  - d. If denied, the group must wait two (2) semesters, following its presentation before re-petitioning for recognition. The Interest Group will not be required to re-petition the Screening Committee.
- F. Interest Group Stage Two: the requirements of an Interest Group approved for membership under Article VI, E:
- 1. Requirements:
    - a. Attend all General Body Meetings unless otherwise specified by GAC President. There must be at least one (1) member of the Interest Group present at the GBM.
    - b. Attend at least two (2) events hosted by GAC member organizations; each event attended must be hosted by a different GAC organization. Two (or more) events hosted by the same chapter will not qualify. These events may be related to community service, fundraising, professional development, social or educational in nature. These events are subject to approval by Executive Board.
      - 1. Attendance must be documented and verified by the sponsoring organization.

2. At least one-half (50%) of the Interest Group must be in attendance
  - c. At least 2/3 of Interest Group members must complete at least twenty (20) hours of community service through either group or individual service events.
  - d. Complete the colonization/intake process, such that there are at least four (4) full-initiated members by the end of the semester.
  - e. The group may not present itself as a fraternity/sorority with full membership and must include the term "Interest Group" when representing itself in any manner.
  - f. An Interest group may not be granted privileges of a GAC member organization in relation to publicity and campus recognition (for example, Greek Promotional Day, Meet the Greeks, Fall Fest, campus recognition as a student organization, etc.). These privileges are at the discretion of the Greek Alliance Council.
  - g. Comply with the OFSL-CI Recruitment and Intake Guidelines.
  - h. Comply with OFSL-CI Standards of Excellence, including but not limited to, maintaining accurate rosters, submitting chapter plans and annual reports, maintaining 2.7 chapter GPA, and attending mandatory OFSL-CI programming.
2. Advancement: At the end of the second semester as an Interest Group, the group must request to be advanced to Affiliate Status at the last GBM of the semester.
  - a. Petition: the Interest Group is not responsible for creating a formal petition. The GAC Advisor will present a report based on the requirements in Article VI, F, including additional comments and accomplishments from the Interest Group.
  - b. Approval: GAC member organizations will not vote. Advancement to Affiliate Status is automatic, as long as the Interest Group has meet all the Interest Group requirements, completed intake, and has at least four initiated members.
    1. If the Interest Group has not met the requirements to be advanced to Affiliate Status, they will remain in Interest Group Stage Two until all requirements are met.
3. If advanced to Affiliate Status, please refer to the requirements in the GAC Bylaws, Article III for completion of the GAC expansion process.

**Article VII. Elections**

- A. Nominations for all GAC executive board offices shall be opened one month before the last general board meeting of the Fall semester and closed no later than the second to last meeting of the Fall semester.
- B. Nominees must be active chapter members in good standing and registered students at UNC-CH.
- C. Nominees' speeches, elections, and installation shall take place by the second to last council meeting of the Fall semester.
- D. All Council offices shall be elected by the Chapter Representatives, each having one vote. Nominees will be voted in by a simple majority (50% plus 1). In case of a tie, the current GAC President shall have one vote to break the tie.

**Article VIII. Risk Management**

- A. This policy is the result of the changing environment of the Greek community at the University of North Carolina at Chapel Hill. The purpose of this policy is to create one, unified policy for the Greek Alliance Council to operate under. This policy must be followed at all times.
- B. Definition of a Chapter Event: An event is considered to be a Chapter Event only if it meets any of the following requirements (1-4).
  - 1. The chapter pays for any part of the event, through chapter account or collection of funds from individual members
    - a. alcohol
    - b. property rental/cleaning
    - c. security guards/DJ/band
    - d. transportation
  - 2. The event is advertised in any way
    - a. as a function set by an organization by word of mouth (e.g., "αKDPhi Event")
    - b. flyers/handouts
    - c. announcements at chapter meetings
    - d. email/listserv distributions
    - e. website calendar of events
  - 3. Attendance of the members (regardless of how many there are) present at the event is based on their affiliation rather than individual initiative (i.e., is it more likely that they attended because of their affiliation?).
  - 4. The event can be held at any location.
- C. Alcohol and Drugs
  - 1. The possession, use and/or consumption of alcoholic beverages during an official chapter event, or in any situation sponsored or endorsed by the chapter, must be in compliance with any and all applicable laws of the state of North Carolina, the Town of Chapel Hill, and the University.
  - 2. No alcoholic beverages may be purchased through any chapter treasury nor may the purchase of same for members or guests be undertaken or coordinated by any members in the name of or on behalf of the chapter.
  - 3. The possession, sale and/or use of any illegal drugs or controlled substances at any chapter sponsored event or at any

- event as defined by the by-laws Article VIII, B., is strictly prohibited.
4. All recruitment/intake activities associated with any chapter will be alcohol-free functions.
  5. No alcohol shall be present at any pledge/affiliate member/novice program.
- D. Hazing
1. No chapter shall conduct hazing activities. Hazing that causes or permits an individual, with or without consent, to engage in activities that subject that individual or others to risks of physical injury, mental distress, or personal indignities of a highly offensive nature, in connection with recruitment, initiation, or continued membership in a society, fraternity or sorority, club, or similar organized group whether or not recognized by the University. [Instrument of Student Judicial Governance, §II.C.1.f]
- E. Education
1. Each active/initiated member and pledge/new member shall be instructed annually by the Judicial Board or the President on the Risk Management Policy of the Greek Alliance Council.

#### **Article IX. Chapter Relations**

- A. Unity among council members and their chapters is expected and strongly encouraged to foster a stronger community.
1. Verbal or written derogatory comments by members of a recognized Greek Alliance Council chapter about another chapter are unacceptable.
  2. Inappropriate behavior directed at another GAC chapter at an official chapter event or in the presence of chapter members is not tolerated.
    - a. Inappropriate behavior includes, but is not limited to,:
      - i. Physical altercations
      - ii. Vandalism or defamation of GAC organization letters, symbols, etc.
- B. Violations
1. Any organization found to be in violation of Article IX will be referred to the Judicial Chair and judicial board for review.
  2. Any individual member, not organization, found to be in violation of Article IX will be referred to their organization's judicial process for review. Should that process not be deemed effective by the Judicial Chair, the issue may be referred to the GAC judicial board for further review.

#### **Article X. Judicial Code**

- A. The Judicial Board Chairperson shall be elected by the council member organizations and will preside over all hearings of the Judicial Board. Specific duties include:
1. Receive complaints and allegations to any organizations in the Greek Alliance Council regarding an alleged event within thirty

(30) days following the alleged event. If not received within the statute of limitation, the allegations will not be considered in Judicial Board hearing.

2. Decide, in consultation with the Executive Board, the date, time and location of the proceeding;
3. Inform the involved organization in writing the date, time and location of the proceedings, within seven (7) days of having received the complaint;
4. Receive all information that will be presented at the hearing; and
5. Preside over the hearing.
  - a. In the event the Chair's organization is among the involved parties, the Vice President will preside at the hearing.
  - b. In the event that the Vice President is unable to preside, the President will preside.
  - c. The chairperson will facilitate deliberations of the decision, rationale and sanctions, but is not a voting member.

#### B. The Judicial Board

1. The Judicial Board consists of one (1) representative of each GAC organization, and the council judicial board chair
2. The advisor shall serve as an Ex-Officio member of the Judicial Board, with voice but no vote.
3. A quorum (least number of organizations represented in order to hold a hearing) shall be composed of seven (7) voting members of the Judicial Board excluding the Chair.
4. A hearing board shall not consist of a member of the defending organization.

#### C. Scope and Authority of the GAC Judicial Board

1. The scope and authority of the Judicial Board shall be to adjudicate on violations of OFSL-CI policies and the GAC Constitution & By-Laws, including, but not limited to the GAC Risk Management Policy, Document of Standards, and other matters referred by the GAC Executive Board, Office of Fraternity and Sorority Life and Community Involvement and/or reporting parties.

#### D. Standard of Proof

1. The standard required in Judicial Board mediation or hearing will be preponderance of evidence.

#### E. Types of Violations

1. Low-Offense Violations
  - a. Ultimately the decision of considering any violation as low-offense will be up to the discretion of the GAC Judicial Board Chair with the advisement from the Office of Fraternity and Sorority Life and Community Involvement, however low-offense violations may include violations of GAC's Document of Standards, lack of participation/attendance for GAC events, violation of Articles II and V of the GAC Bylaws, etc.

- b. Low-Offense Violations will be referred for mediation (see Article X, Section F for mediation procedures).
  2. High-Offense Violations
    - a. Ultimately the decision of considering any violation as high-offense will be up to the discretion of the GAC Judicial Board Chair with the advisement from the Office of Fraternity and Sorority Life and Community Involvement, however high-offense violations may include violations of UNC or GAC alcohol, risk management, or hazing policies, recruitment/intake violations, repeated low-offense violations, refusal to comply with sanctions, violation of Articles VIII and IX of the GAC Bylaws, etc.
    - b. High-Offense Violations will be referred for a formal hearing (see Article X, Section G for formal hearing procedures).

Table 1. Examples of Low and High Offenses (Note: these examples are not binding and depend on the situation and severity of each violation)

Low Offense	High-Offense Violations
<ul style="list-style-type: none"> <li>● Not attending required OFSL-CI/GAC events</li> </ul>	<ul style="list-style-type: none"> <li>● Alcohol Policy Violations</li> </ul>
<ul style="list-style-type: none"> <li>● Violations of the Document of Standards</li> </ul>	<ul style="list-style-type: none"> <li>● Hazing Policy Violations</li> </ul>
<ul style="list-style-type: none"> <li>● Inter-organizational fights (low severity)</li> </ul>	<ul style="list-style-type: none"> <li>● Recruitment Policy Violations</li> </ul>
<ul style="list-style-type: none"> <li>● Not fulfilling GAC Executive Board responsibilities</li> </ul>	<ul style="list-style-type: none"> <li>● Repetitive Offenses/ Failure to comply with sanctions from mediation</li> </ul>
<ul style="list-style-type: none"> <li>● Not following OFSL-CI/GAC Intake/Recruitment requirements</li> </ul>	<ul style="list-style-type: none"> <li>● Violation of UNC, Chapel Hill/Carrboro, state, or national laws/ordinances/polices (depending on severity)</li> </ul>

- F. Filing Complaints and Investigation Procedures
  1. All complaints must be reported to the Greek Alliance Council Advisor or Judicial Chair within 30 days, from the time of the alleged infraction (including university breaks).
    - a. Complaints must be submitted in person (unless over a University designated break) and must be on the official complaint form including name of accused party, their alleged violation, and valid proof and grounds for the complaint.
    - b. Complaints against chapters can be made by any member of the University (student faculty, staff, etc.) as well as any third-party that has interacted with a member of the accused chapter or the chapter as a whole.

2. Investigation- The Judicial Chair has seven (7) business days to contact the president of the chapter in question to inform him/her of the complaint and investigation.
  - a. The Judicial Chair and Greek Alliance Council Advisor will have two weeks from the report of the complaint to investigate the infraction.
  - b. After completing the investigation the Judicial Chair will chose to conduct either mediation or formal Judicial Board hearing.
  - c. The Judicial Chair will then notify the chapter president to inform him/her of the decision at the end of the two week investigation period.

G. Judicial Procedures (Mediation)

1. Parties

- a. The Accused Party- The chapter will be represented by one person in mediation. The representative may be any active fraternity or sorority member, preferably the president. A chapter advisor may be present as an observer only.
  1. Any violation of the GAC, OFSL-CI, or UNC CH policy, whether low or high, that occurs at an event that is sponsored and/or hosted by more than one organization will be the responsibility of all sponsors/hosts. Violations that occur at events that are sponsored ad/or hosted with non-GAC organizations will be referred to the appropriate standards process for resolution, including, but not limited to Honor Court or other council judicial boards.
  2. If the violation pertains to a cohosted event, each chapter organization involved may have representative. Each representative may be any active fraternity or sorority member, preferably the president. A chapter advisor may be present as an observer only for each organization.
- b. The Reporting Party- The party bringing the alleged violations against the chapter can be any member of GAC Executive board, a member org, OFSL-CI, any UNC faculty, staff, student, or individual who had significant interaction with accused. If the violation was reported by the GAC Judicial Board Chair, he/she will be required assume the role of the reporting party and an alternate member of the GAC Executive Board

or Office of Student Conduct must assume the role of the impartial mediator.

- c. The Impartial Mediator- The GAC Judicial Board Chair will normally serve as the mediator during this process. In a case where he/she has prior knowledge of the reported violation or its discovery, he/she will be replaced by another member of the GAC Executive Board or a member of the Office of Student Conduct

2. Purpose

- a. The purpose of the mediation process is to have the parties meet quickly to discuss the reported violation, determine the responsibility of the chapter, and levy sanctions if necessary. When the parties come to a consensus the mediation will be complete.

3. Process

- a. Chapters will be notified of a violation report within seven (7) days of notification of the GAC Judicial Board or the Office of Fraternity and Sorority Life and Community Involvement. Mediation will be scheduled within two (2) weeks.
- b. Minutes of all mediation meetings will be recorded. Minutes from the mediation and resolutions will be available to the accused chapter.
- c. If the parties reach a consensus, the resolution is considered final and cannot be appealed by either party
- d. If the parties cannot come to a consensus, the violation will be transferred to the GAC Judicial Board and undergo the normal hearing process. If the GAC Judicial Board Chair served as the mediator, he/she will not be eligible to chair the case.
- e. Evidence and information presented by the accused party through mediation is privileged. If transferred to the GAC Judicial Board for a hearing, it is the accused party's option to present this information in the hearing if they wish.
- f. At any point in the mediation process the chapter has the option of ending mediation and moving to a full GAC Judicial Board trial. The decision to forfeit mediation for a reported violation is binding, and may not be reversed.
- g. Members of the Office of Fraternity and Sorority Life and Community Involvement may attend the mediation as an observer.

H. Judicial Procedures (Formal Hearing)

1. Pre-Hearing Procedures

- a. The Judicial Board Chair informs the accused organization in writing of the charges, the hearing date, location, and time within seven (7) days of the report.

1. If the reporting party is a member organization, they may be represented by no more than two members, two advisors of their choosing, and witnesses
  2. If the reporting party is the Greek Alliance Council, it will be represented by the GAC President and Vice President
  3. In the case that either GAC President or Vice President has a conflict of interest, they will be replaced by another member of the executive board
  4. The GAC executive board has the option to request the presence of an advisor from the Office of Student Conduct
2. Hearing Procedures
- a. The Judicial Board arrives 30 minutes early. All parties involved will wait outside the established location until the hearing is convened.
  - b. Introductions of the Judicial Board and the parties involved are made.
  - c. The hearing will be open only to members of the presenting and defending organizations, any of their witnesses, and any additional advisors each organization chooses to be present. There may be no more than 2 advisors per organization.
  - d. The Chair outlines the hearing and asks all witnesses to leave the room. Only the board and the representatives of the organizations may remain.
  - e. The Judicial Board Chair reads the charges. The accused organization then has the opportunity to accept or deny responsibility.
    1. Throughout the hearing process the accused organization has the right to:
      - a. Defer any posed questions
      - b. Retain any personal evidence (including medical, academic, and government records)
      - c. Request the presence of an advising party who cannot speak while hearing is in progress
      - d. Request one ten minute recess during presentations or questioning

- f. The organization(s)/office/individual bringing forth allegations present its case including evidence and witnesses. Witnesses are brought in one at a time.
  - g. The Judicial Board questions the complainant (if present) and their witnesses
  - h. The accused organization has the opportunity to present a defense including evidence and witnesses. Witnesses are brought in one at a time.
  - i. The Judicial Board questions the accused party and their witnesses
  - j. The Judicial Board Chair will then request that all non-Board members vacate the hearing room.
  - k. The Judicial Board deliberates and makes a decision on the charged organization's responsibility. Decisions must be made by 2/3 vote of the board members. It is recommended that deliberations be no longer than one (1) hour.
  - l. Only members of the complaining and accused organizations will be asked to re-enter the hearing room. The Judicial Board Chair reads the decision(s).
  - m. If found not responsible, both parties will be dismissed and the hearing is immediately adjourned
  - n. If found responsible for any of the allegations, the defending organization will have the opportunity for a final statement. The Judicial Board will then deliberate on the sanctions.
    - 1. Only members of the defending organization will be asked to re-enter the hearing room. The Judicial Board Chair reads the rationale and sanction, and then the hearing is immediately adjourned.
3. Post-Hearing Procedures
- a. The decisions will be put in writing, within seventy-two (72) hours, by the Judicial Board Chair and delivered to complaining and accused organizations, the Office of Fraternity and Sorority Life and Community Involvement, and the council judicial board advisor.
  - b. All results of GAC Judicial Board Hearings will be posted to the OFSL-CI website after seventy-two (72) hours and before 30 days of the formal hearing. Only the Accused Party, the GAC Judicial Board Chair, and the GAC Advisor will have access to the complete file including recordings and evidence. Any other person wishing to access the file must make a request to OFSL-CI in writing explaining their need to access the file.
4. Appeals
- a. Any appeal must be made in writing within seventy-two (72) hours following adjournment of the hearing.

- b. A copy of the appeal should be submitted to the Judicial Board Chair, the Office of Fraternity and Sorority Life and Community Involvement, and the council judicial board advisor.
  - c. An appeal must include the list of accused violations, accused party pleas for each charge, judicial board charges, and list of sanctions. Additionally, appealing parties must specifically outline their grounds on the appeal in response to the charge and/or sanctions.
    - 1. Severity of sanctions
    - 2. Violation of basic rights and procedures
    - 3. Insufficiency of evidence
  - d. The appealing party will meet with the judicial chair and Greek Alliance Council Advisor within three (3) days of the filed appeal to discuss means of the appeal.
  - e. If appeal is approved by the Judicial Chair, the appealing party may present to an appellate board consisting of three (3) GAC judicial representatives who were not present during the original hearing and the Judicial Chair on a date set within seven (7) days of appeal approval.
  - f. Appellate board members will have received the appeal information prior to meeting and will convene and discuss means of the appeal, review evidence and the recording of the original hearing.
  - g. After thorough discussion, appealing party will be asked to enter for questioning by appellate board. Additional witnesses may not be present or questioned. After questioning, appealing party will be dismissed.
  - h. Appellate board will confer and may overturn charges or amend sanctions by 2/3 vote. The Judicial Chair may not vote.
  - i. Decisions will be put into writing and appealing party will be notified of the appellate board's decisions within 72 hours of the appeals hearing.
  - j. The decision of the appellate board is final.
- I. Sanctions

## 1.

**Sanctions of an Organization.** For violation of any Article of the Constitution or By-Laws, the following penalties are applicable according to the severity of the violation.

- a. Letters of Apology to affected individuals/groups
- b. Voting rights revoked for a specified period of time
- c. Social privileges revoked for a specified period of time
- d. Suspension from the GAC for a specified period of time
- e. Suspension from the GAC for an indefinite period of time, pending readmission by the body

- f. A fine appropriate to the violation
    - g. Educational sanctions
    - h. Any combination of the above or other sanctions as deemed appropriate.
  - 2. **Sanctions of Officers.** Failure of an officer to perform his/her duties is punishable by impeachment.
  - 3. **Sanctions for overdue fines and outstanding debts.** For overdue fines and outstanding debts, the following penalties are applicable according to the nature of the fine or debt.
    - a. Future social event(s) revoked.
    - b. Voting rights revoked until financial status is regained.
    - c. Any combination of the above or other sanctions as deemed appropriate.
  - 4. It is the duty of the Treasurer to be sure of the financial status of each member organization before any judicial proceedings may take place.
  - 5. The Judicial Board may not consider an organization's past offenses in determining whether the accused party is/is not responsible for the pending charges. However, past behavior may be considered in the determination of sanctions.
- J. Confidentiality
- 1. All hearing proceedings are strictly confidential and shall not be discussed outside of the hearing
  - 2. Failure to comply with confidentiality requirements will result in removal from the Judicial Board and referral to Honor Court.

## Greek Alliance Council Document of Standards University of North Carolina at Chapel Hill

### Purpose of Document of Standards

As culturally diverse organizations unified under the leadership of the Greek Alliance Council (GAC), we find it in our collective best interests to set forth and adhere to a Document of Standards setting forth a standard of conduct that advises member organizations and their membership. We hereby promulgate this Document of Standards to set forth and publish to the campus at large the standard to which we agree to adhere. We charge our member organizations and their members to adhere to these standards in their everyday interactions with all Greek Alliance Council Chapters and all organizations under the Office of Fraternity and Sorority Life and Community Involvement at the University of North Carolina at Chapel Hill.

### Institutional Authority Clause

The Greek Alliance Council adheres to the University of North Carolina at Chapel Hill Office of Fraternity and Sorority Life and Community Involvement Standards of Excellence. The Standards of Excellence is enforced by the Greek Alliance Council. In addition, the Greek Alliance Council sets forth the following standards in an attempt to improve the Greek Alliance Council and the UNC community as a whole.

### Chapter Standards

- A. *Academic Development - challenges members and potential members to achieve academically, provides scholastic support, and recognizes both improvement and excellence in academic performance.*
  1. Member organizations (including new members and initiated members) must maintain a grade point average (GPA) of at least a 2.7 per semester. If not maintained for two (2) consecutive semesters the organization will be put on Affiliate Member Status, please refer to by-laws Article III.
    - a. For purposes of this section, the higher of (i) the chapter's current semester GPA or (ii) the chapter's cumulative GPA shall be considered.
  2. Each member organization must have at least two (2) members attend at least one (1) academic program each semester, held by the Greek Alliance Council or event approved by the Greek Alliance Council Executive Board.
- B. *Value Development - integrates the stated values and mission of GAC, member organizations, and the institution providing a board structure by which chapters hold their members accountable for their behavior.*
  1. Each member organization must have at least two (2) members attend a program each semester focusing on risk management and harm reduction held by the Greek Alliance Council, or approved by the Greek Alliance Council Executive Board.

2. Member organizations must comply with all hazing and mandated policies of the state, UNC-Chapel Hill, and each respective organization.
- C. Leadership Development - *encourages member organizations to seek leadership roles in various capacities on campus, promote personal development, and encourage implementation of best business practices.*
1. Each member organization must have at least two (2) of their members attend at least one (1) leadership development program each semester, held by the Greek Alliance Council or event approved by the Greek Alliance Council Executive Board.
  2. At least fifty percent (50%) of organizations' membership must be a member of another campus organization.
  3. The Greek Alliance Council requires that member organizations send at least one (1) chapter member to attend a UNC or nationally-based leadership program, including but not limited to, Greek Emerging Leaders, national convention or leadership program, Association of Fraternal Leadership and Values (AFLV) annual conference, the Undergraduate Interfraternal Institute (UIFI), LeaderShape, etc.
- D. Service Development - *develops citizenship through community service and outreach for the improvement of the UNC-Chapel Hill community.*
1. Every member of each member organization must complete a minimum of ten hours (10) of hands-on community service projects each semester.
  2. Member organizations must hold (1) philanthropic program each semester, individually or co-sponsoring a program with another Greek and/or campus organization.
- E. Unity Development - *develops GAC unity through events co-sponsored by GAC organizations.*
1. Member organizations must hold at least 2 events with other member organizations within the GAC. The event can be social, service or philanthropic. Only alcohol-free events may qualify.
  2. Member organizations must also attend at least 2 events hosted by other GAC member organizations, of which they are not included as a host. Only alcohol-free events may qualify.
  3. A written document highlighting the events must be submitted for approval by the Executive Board prior to the end of the semester. An organization cannot partner with the same GAC organization twice in an academic year to satisfy the requirement.

### Council Standards

- A. Academic
1. The Greek Alliance Council must host at least one (1) academic program each semester, either sponsored by the Council or event approved by the Greek Alliance Council Executive Board.
- B. Values

1. The Greek Alliance Council host at least one (1) risk management and/or harm reduction program each semester, either sponsored by the Council or event approved by the Greek Alliance Council Executive Board.
- C. Leadership
1. The Greek Alliance Council must hold at least one (1) leadership program each semester, either sponsored by the Council or event approved by the Greek Alliance Council Executive Board.
- D. Service
1. The Greek Alliance Council must provide at least one (1) philanthropic or service event each semester for member organizations to participate in.
- E. Unity
1. The Greek Alliance Council must provide the environment and resources necessary for member organizations to find common ground on which to co-sponsor events.

**Membership clause:** Member chapters that do not comply with the Document of Standards for two (2) semesters will be reduced to Affiliate status and comply with Article III in the Greek Alliance Council Bylaws in order to regain full membership status.

**Amendments:**

I. **Amendment I: Associate Status**

- A. Associate status membership and of an organization in the Council shall be contingent upon and granted to each chapter that:
1. Has active undergraduate members on campus. If all members of the organization have graduated or are ineligible to be members, the chapter has to reapply to be a member of the council, please refer to Article II, H.
  2. Pays \$5 semester dues (half the amount of full membership chapters) by the third council meeting of each semester.
  3. Has at least two chapter representatives present at each GAC General Body Meeting.
  4. Must not accumulate more than \$20.00 in outstanding fees, fines, etc. (See Article X)
  5. Member organizations (including new members and initiated members) must maintain a chapter grade point average (GPA) of at least a 2.7 per semester, in accordance with UNC-CH OFSL-CI Standards of Excellence. If not maintained for two (2) consecutive semesters the organization will be put on Affiliate Member Status (please refer to by-laws Article III) and referred to the Fraternity and Sorority Standards Review Board in accordance with the UNC-CH OFSL-CI Standards of Excellence.
  6. For purposes of this section, the higher of (i) the chapter's current semester GPA or (ii) the chapter's cumulative GPA shall be considered.
  7. Must attend mandatory GAC events
  8. Must adhere to the GAC constitution and bylaws.
  9. Failure to adhere to the GAC Constitution and bylaws may result in a judicial review and judicial procedures as detailed in Article X

## C. Definitions:

1. Attendance: Attendance to the event or meeting is defined as arriving no later than 5 minutes after the scheduled start time and not leaving before the event concludes
2. Excused Absence: For excused absences, Representatives of organizations must contact the executive board in a timely fashion (i.e. 48 hours in advance) (See Article II,A,8,b) or be fined. The executive board reserves all rights to determine if an excused absence is legitimate and will not be counted against organization(s) in question. An excused absence is a situation when the chapter representatives and no other member from the chapter can attend because of extenuating circumstances. Extenuating circumstances (more likely to be applicable to smaller chapters, see Article II, B) may consist of chapter emergencies, work, sickness, etc. The executive board reserves all right to determine if an excused absence is legitimate and will not be counted against organizations in question.
3. Unexcused Absence: An unexcused absence is defined as any event or meeting in which a chapter does not send their required representation.
4. Mandatory Event: Mandatory event is a council-wide event voted upon by the Executive Board as being mandatory for all organizations in the council to attend and/or any event deemed mandatory by the Office of Fraternity and Sorority Life & Community Involvement
5. Required Attendance: Required attendance for each organization to GAC mandatory events is as follows (unless stated otherwise):
  - i. For chapters with 5 or fewer members, only one member shall have to attend general body meetings and mandatory events
  - ii. For chapters with 6 or more members, there must be at least 2 members present during a mandatory GAC event.

## D. Chapter Standards:

1. Associate chapters must uphold all chapter standards, except instead of holding two cohosted events they must only host one
  - a. Instead of cohosting a second event, they must present a general information presentation about themselves to GBM at the beginning of the semester.

## E. Council Standards:

1. Associate chapters must uphold all council standards.

## F. Voting Rights:

1. Associate members can vote on executive board positions and changes to the constitution/bylaws but not on recruitment policies.

## G. Executive Positions:

1. Associate members can run for all exec board positions EXCEPT president and marketing/recruitment

II. The executive board reserves the right to review a chapter's membership status. Reviews are a process by which the Greek Alliance Council can evaluate the positive and/or negative contributions that an organization is making to the council. (Refer to Article X)

III. Application for Associate Status:

1. Chapters seeking associate status must present at a general body meeting at the beginning of the semester
  - a) A majority vote is required to achieve associate status and a  $\frac{3}{4}$  vote by the GAC executive board.
  - b)

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